



Diocese of Norwich  
Education and  
Academies Trust

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## Moorlands Church of England Primary Academy

Headteacher: Mr Kevin Lee

Moorland Way, Belton, Norfolk, NR31 9PA

Tel: 01493 780007 Email: [office@moorlands.norfolk.sch.uk](mailto:office@moorlands.norfolk.sch.uk) Web: [www.moorlands.dneat.org](http://www.moorlands.dneat.org)

29<sup>th</sup> June 2016

Dear Parent/Carer

We have been informed by The National Union of Teachers (NUT) that they are proposing to take industrial action in the form of a strike on Tuesday 5th July 2016.

This action is not against the school itself, but is part of national industrial action organised by The NUT.

There is no requirement for The NUT to inform me of which members of staff will take action, and it may be that they will not know themselves, as there is no obligation on members of unions to obey a strike call.

The Diocese of Norwich Education Academies Trust (DNEAT), the Governing Body nor the Head Teacher is legally allowed to close the school 'in sympathy' with the strike, and we will not do so. However, our main concern is the safety of our children. The school will only close if in the opinion of the Head Teacher it is not safe to remain open.

Based on the number of staff likely to be taking industrial action, a risk assessment has been carried out. As a consequence, the decision has been made to close the school to all pupils on Tuesday 5th July 2016. All staff not involved in this action will be working a normal day.

I wanted you to be aware of this development so that you can start to make alternative arrangements. Every effort has been made to give you as much notice as possible. If, for whatever reason, the situation within the school changes, we will notify you of the changes as soon as possible, by our email service, and by text message.

Please accept my apologies for any inconvenience this causes.

Yours sincerely

K Lee  
Head Teacher



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